

Students' Association Open Meeting Proceedings October 25th, 2006

Meeting Called to Order 10:04 am.

David Siegel, Technology Transfer Division (TT)

- If any student develops a 'bright idea' that is potentially patentable, copyrightable or has a commercial application, he/she is encouraged to disclose it at <http://my.lanl.gov>.
- After commercialization of an idea, 35% of the royalties go to the inventors, 50% to the inventor's research group, 15% to TT and LANL.

Overview of LANL Students' Association

Students' Association Mission:

- Represent students at Los Alamos National Laboratory,
- Improve the quality of life and education for all people entering Laboratory student programs and to help provide a well-rounded internship experience,
- Integrate student employment with the Laboratory's overall mission statement.

2006-07 Students' Association Officer Goals:

- Improve student engagement and involvement in SA and SA-sponsored activities
- Plan and implement educational, philanthropic, and interactive activities whose benefits extend beyond the LANL SA community
- Ensure LANL students are informed on the student program and are provided opportunities for participation

The Students' Association officers represent LANL students on SPAC and also have a spot on the Lab's Science council. The new executive committee took office in August.

Upcoming Students' Association activities include a movie and pizza night in November, a financial planning seminar for students on Tuesday, November 16, and a holiday party the first week of December.

Activities for 2007 will include community outreach and philanthropy opportunities. Tentative plans are to have an Earth Day community service activity, a scramble golf tournament, educational forums, brown-bag lunches, Bandelier tour, student picnic, student night out, and student symposium. Additional activities will be offered on demand.

IPP 787.2- Implementation Policy and Procedure for Student and Postdoctoral Mentoring

The new policy applies to all students (including student guests), postdocs, and their mentors and to those organizations that host or employ them. The document is available at:

<http://policies.lanl.gov/pods/policies.nsf/MainFrameset?ReadForm&DocNum=IPP787&FileName=ipp787.2.pdf>

- Outlines responsibilities from the student, to the mentor, to the Division Leader and the role they play in creating a safe, secure, and productive experience for students.
- It consolidates good mentoring practices throughout the Lab and clarifies responsibilities and requirements in respect to safety and security for students, postdocs, mentors, division student liaisons, line management, and other supporting organizations.
- Meet with your mentor to ensure your training and workplan are up to date. Also check with your mentor to verify your employment term.
- For more information contact Carole Rutten (665-5194 or crutten@lanl.gov)

LANL Student Program GPA Requirements

- LANL's GPA requirement have been raised to 2.8 for High School and Undergraduate students and 3.0 for Graduate students in pursuit of the best and the brightest and to keep LANL's GPA requirements in step with other DOE facilities.
- All new students hired through the Lab's student programs as of 10/16/06 are required to meet the minimum cumulative GPA requirements.
- Current students whose GPAs are below the minimum will be monitored on a case by case basis to ensure they make progress toward the new minimum.
- Contact Brenda Montoya – STBPO-Education and Postdoc Office (667-4866 or bmontoya@lanl.gov) – for more information.

Student Pipeline

- Former students currently comprise approximately 40% of LANL regular staff and approximately 50% of new hires.
- While the Director is fully committed to students and the student program - student positions and hiring are managed at the Division level. Cutbacks in G&A funding may impact current and future student employment opportunities.
- Students are considered external candidates and are not eligible for internal job postings. Students are typically converted to regular employees through the GRA conversion process for Graduate Students or through the University hiring process for Undergraduates who meet the requirements.
- The conversion and hiring process are competitive. The Lab wants the best and the brightest employees and not all students will be converted. To improve your chances of being converted make yourself stand out through your academic and professional accomplishments.

Other Announcements

- The student newsletter; Student News, Student Views is published every month. Entries to go into the newsletter can be submitted to Carolyn Ramsey (606-0333 or cramsey@lanl.gov).
- Upcoming events include a movie night in early November, a Holiday Party in December

Feedback from students

- Information for new student hires to be provided at New Hires Orientation would prove very useful
- A student forum on the SA website? *This feature is currently available at: <http://sa.lanl.gov/>. Click on the student forum link on the left side of the webpage, register, and you're there!*

Respectfully Submitted,

Kitty Cha
SA Vice Chair 2006-07